



2025-2026

senrobynkennedy.com



Internship GUIDE

Table of contents

@senrobynkennedy

INTRODUCTION

ABOUT

THE TEAM

OUR INTERNS

THE PROGRAM +

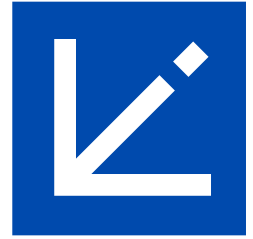
THE APPLICATION

Introduction



Internships at Senator Robyn Kennedy's office offer a unique opportunity for students and recent graduates to gain firsthand experience in state government and public policy. Interns work closely with legislators and their staff, assisting with research, drafting legislation, and constituent services. These internships provide valuable insights into the legislative process, enhancing interns' understanding of how state policies are developed and implemented. Additionally, interns often attend committee hearings and other official events, broadening their exposure to governmental operations. The experience gained at the State House can be instrumental in building a career in public service, law, or advocacy. Overall, these internships foster professional growth and civic engagement among participants.

About



senrobynkennedy.com

Senator Robyn Kennedy, a lifelong resident of Worcester, serves as the State Senator for the First Worcester District. She is a dedicated champion of the care economy, focusing on strengthening services from childcare to elder care, investing in the workforce, improving regional public transportation, and addressing racial and health inequities. In her inaugural year, Senator Kennedy has been instrumental in advancing key legislative initiatives to enhance the well-being of Massachusetts residents.

As a testament to her leadership in the care economy, Senator Kennedy has championed several significant bills:

- An Act to Promote an Enhanced Care Worker Minimum Wage: This bill creates a \$25 minimum wage for Chapter 257 care workers. The wage is then indexed to inflation.
- An Act regarding families and children in need of assistance: This bill focuses on providing support and resources to families and children facing challenges, ensuring they receive the necessary assistance to thrive.
- An Act relative to consumer health data: This legislation is designed to protect the health data of consumers, ensuring privacy and security in the handling of sensitive information.

Before her election, Senator Kennedy served as the Chief Operating Officer at the YWCA Central Massachusetts, where she advocated for women, children, and marginalized communities. Her public service also includes roles as Deputy Chief of Staff to former Lt. Governor Tim Murray and Deputy Assistant Secretary for Children, Youth, and Families at the Massachusetts Executive Office of Health and Human Services.

Senator Kennedy remains dedicated to fostering a more equitable and prosperous future for Worcester and the broader Commonwealth, leveraging her experience and passion to drive meaningful change.

Who We Are

Meet Our Team



**CAROLE
MEEHAN
OYAMA**

CHIEF OF STAFF



**BRYAN
BATES**

LEGISLATIVE DIRECTOR



**GISELLE
RIVERA-
FLORES**

*DIRECTOR OF
COMMUNICATIONS*



**KAYANNA
JAMES**

DISTRICT DIRECTOR



**OLIVIA
MATHOT**

LEGISLATIVE AIDE

Team Members

CHIEF OF STAFF

LEGISLATIVE DIRECTOR

DIRECTOR OF COMMUNICATIONS

DISTRICT DIRECTOR

LEGISLATIVE AIDE

Our Interns



Overview: Legislative interns for the Office of State Senator Robyn Kennedy gain practical experience working for a State Senator. Interns come from a varied spectrum of academic backgrounds and from both undergraduate and graduate programs. While we welcome those pursuing political science degrees, we also encourage those with other degree interests to apply as the intern program provides students with a better understanding of public service and the legislative process in Massachusetts. Interns are unpaid volunteers; however, students may be eligible to earn academic credit for their participation by working with their advisors and professors

Responsibilities: We work to tailor an intern's experience to individual interests, but duties typically include a variety of the following:

- **Administrative:** Answer phones, file, copy data, perform office errands, assist with scheduling.
- **Constituent/District:** Assist constituents in resolving problems, field calls regarding legislative inquiries, draft correspondence, staff senator at events.
- **Communications:** Prepare mailings, write letters, research news articles and local organizations, assist with social media.
- **Constituent/District:** Assist constituents in resolving problems, field calls regarding legislative inquiries, draft correspondence, staff senator at events.
- **Legislative:** Summarize proposed bills, research issues, and attend hearings, briefings, events, and floor sessions.

See more details below for the roles of college interns versus high school interns.

Skills: Written and verbal communication. Self-motivated. Ability to work closely with a team and pitch where needed. Punctual.

The Program



The Office of State Senator Robyn Kennedy is looking for full or part-time interns for the times periods listed below to perform the duties listed above. Interns for Senator Kennedy must be hardworking, professional, and driven.

College Students: Either District or State House interns. College students are able to participate in the Senate intern program, attending seminars and networking events. College students will have the opportunity to take part in both in-person and virtual meetings along with any administrative or research tasks our office may need. Our expectation is that interns will be available to work at least 15 hours per week. Our office is hybrid, but interns should be available in-person at least 2-3 days a week Monday through Thursday with remote tasks available at other times. For State House interns, this means commuting into the State House in Boston. For District Interns, this means attending events in the district based on the calendar for the week.

High School Students: Research Projects. Students will have the opportunity to research a topic of interest and present it to the team, including the Senator. Students will have the opportunity to connect with organizations, and other team members to assist in completing their research project.

Applicants will be considered for sessions based on the deadlines below. Please note that we often receive more applicants that we can accept for internships, so early applications are recommended. If you wish to apply, please complete the internship application at this link: <https://forms.gle/ZcEKgTBvGBVrWcaU9>

- Summer 2025 – Priority will be given to those who apply by April 15, 2025; Applications must be received by May 1, 2025
- Fall 2025 – Applications must be received by August 1, 2025
- Spring 2026 – Applications must be received by December 1, 2025

If you have questions about the internship before you apply, please do not hesitate to contact our office.

Thank You Very Much

GET IN TOUCH



617.722.1544



24 Beacon Street Boston, MA



www.senrobynkennedy.com